Position Description 900 Half Time AmeriCorps Member Region Two State Parks @ Travelers' Rest



Term of service: March 10, 2014 – August 15, 2014

Service schedule: Member will serve a minimum of 910 hours over a 23 week term, averaging 41 hours per week with 40 hours of holiday, vacation or sick time

Position Summary:

West-Central Montana is home to dozens of festivals, fairs, and other events that draw both residents and out-of state visitors. These events, which include regional state park interpretive programs, provide wonderful opportunities to share the wonder of the Montana State Parks system, to bring visitors to our parks, and to reach out to potential advocates, volunteers and partners. Region 2 will expand outreach opportunities and evaluate current interpretive programming efforts, with coordination by an AmeriCorps member and staffing by parks staff and volunteers. The timing of this effort will coincide well with the 75th anniversary of Montana State Parks

Montana State Parks AmeriCorps members perform capacity building activities. Their service revolves around the program goals listed below in order to ensure that they do not displace workers or take part in any prohibited or unallowable activities as outlined in AmeriCorps regulations. Montana State Parks AmeriCorps members *will* likely participate in activities that involve recurring contact with vulnerable populations.

Member will contribute to the following program goals:

- Improve park land
- Expand educational and interpretive programs
- Increase volunteer capacity*
- Enhance outreach and awareness of state parks
- Participate in service activities including National Days of Service**
- Respond to disasters, when called upon to do so by the program

Specific Position Responsibilities:

- Determine a realistic schedule of festivals and events where Montana State Park presence would benefit Region 2 parks.
- Work with the Regional Park Manager, Montana State Park Communications staff, and partners to secure funding for rental fees and marketing material.
- Evaluate existing regional interpretive programming and delivery, working with park managers to develop interpretive themes that are appropriate for specific parks.
- Schedule staffing for these events utilizing park staff, AmeriCorps members and volunteers.

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- Provide Regional Park Manager with a recommendation report for continued outreach and interpretive programming at the end of the season.
- Participate in the ongoing noxious weed control program and trail expansion project at Travelers' Rest State Park.
- As part of the Travelers' Rest team, the member will collaborate with staff and volunteers to develop daily personal interpretation at TRSP and be an integral part of daily visitor services at TRSP.
- Work in conjunction with other AmeriCorps members within FWP Region 2 to coordinate two events from a list of nationwide events (National Get Outdoors Day, Great American Backyard Campout, Earth Day, National Trails Day, National Public Lands Day, and National Days of Service).

Minimum Requirements:

- Over 18 with a high school diploma or GED; college degree or equivalent work experience preferred
- A United States citizen, United States National, or legal permanent resident alien
- Demonstrated leadership skills
- Ability to take initiative, handle multiple projects, track details essential to project completion, analyze information, and meet deadlines
- Strong ability to communicate effectively orally and in writing with diverse groups of people
- Demonstrated ability to work independently and as part of a team
- Basic computer proficiency
- Passion for the outdoors and enthusiasm for enhancing Montana's state parks
- A driver's license and personal means of transportation within the state of Montana
- Must pass a national service criminal history check

Benefits:

- Living allowance of \$5,280 over 23 week term of service
- An AmeriCorps Education Award of \$2,775 upon successful completion of service. This
 award can be used to pay education costs at qualified institutions of higher education,
 for educational training and resources, or to repay qualified student loans. Members
 aged 55 and over may transfer the education award to a child, grandchild or foster child.
- Eligible for deferment on qualified student loans
- Experience and training working in the fields of outdoor recreation, parks management, interpretive services, and volunteer management
- Opportunity to live, work and be part of the team amid the natural wonders and cultural heritage of Montana State Parks

^{*} Volunteers support the management and operation of Montana State Parks. They do not take part in any prohibited or unallowable activities as outlined in AmeriCorps regulations.

**Service activities will center around the preceding program goals as well as provide unique opportunities for members to engage in service to non-profit community organizations that provide support to those in need, including victims of national disasters, the poor, veterans, homeless animals, and other groups. Service projects will take place on and around designated National Days of Service as well as other AmeriCorps organized events, such as member trainings. Service activities will not include any prohibited or unallowable activities as outlined in AmeriCorps regulations.

The Montana State Parks AmeriCorps Program, as administered by the Montana Department of Fish, Wildlife and Parks, shall provide equal access to opportunities provided by the Program and shall not discriminate against any person because of race, creed, color, religion, sex, national origin, age, physical or mental disability, sexual orientation, or gender identity. Minority candidates are encouraged to apply. Reasonable accommodations will be provided for qualified individuals with known disabilities unless doing so would result in an undue hardship. The accommodation must be essential for the Member to perform his/her service successfully. Funds for reasonable accommodations are available for use by members with disabilities who have been offered a position with an AmeriCorps Program and require an accommodation to fulfill the essential functions of their service.

Applicant Certification

I certify that I have reviewed this Position Description and understand the general roles and responsibilities of this Montana State Parks AmeriCorps position

Member Name	
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Member Signature	Date